

FIT Holding Co., Ltd.

Meeting Notice of 2023 Annual General Shareholders' Meeting

- I. The 2023 Annual General Shareholder's Meeting of FIT Holding Co., Ltd. will be convened at No. 49, Section 4, Zhongyang Road, Tucheng District, New Taipei City (Conference Room, 2nd floor) at 9:00 am on May 30(Tuesday),2023.

The agenda for the Meeting is as follows:

1. Reports Items

- (1) The Company's business report for the year 2022.
- (2) Audit Committee's report on the review of the Company's final accounts for the year 2022.
- (3) Report on the Company's distribution of earnings and capital reserve in cash for the year 2022.
- (4) Report on the Company's distribution of remuneration of employees and directors for the year 2022.

2. Acknowledgement Items

- (1) Recognition of the Company's final business accounts and earnings distribution table for the year 2022.

3. Extempore Motions

- II. The major items of the proposal for distribution of 2022 profits has been resolved by the Board of Directors meeting are as follows : Appropriations of earnings in cash dividends to shareholders (NT\$ per share):NT\$1.5 . Cash distributed from capital surplus to shareholders(NT\$ per share):NT\$0.5 . Total is NT\$2.
- III. If the Company decides to hold a meeting under Article 172 of the Company Law, electronic files will be posted to the Market Observation Post System at <https://mops.twse.com.tw>. Please select "Shareholders' Meetings" under the "Electronic Books" tab, enter the year, and click "GO" to find the meeting files corresponding to Company code.
- IV. Pursuant to Article 165 of the Company Act, the Company hereby closes the share transfer registration from April 1, 2023 to May 30, 2023.

- V. Please find enclosed the "Notice of Attendance" and "Proxy Statement." If you intend to personally attend the meeting, please sign or place your seal in the "Registration Card" column. Shareholders may sign or place their seal in the "Proxy Statement" column to appoint a proxy to attend the meeting on his or her behalf and execute power of attorney in writing. Please fill in the "Proxy Statement" and deliver to the Company's stock agency, Grand Fortune Securities Co., Ltd. Transfer Agent, no later than May 24 ,2023, 5 days prior to the meeting date.
- VI. The company will compile a summary statement of the relevant information provided by shareholders through solicitation of the proxy and disclose the content in the website of Securities & Futures Institute (SFI) on April 28 , 2023. Shareholders can navigate to SFI's web page (<https://free.sfi.org.tw>) to view relevant information. (TWSE code:3712)
- VII. Shareholders may exercise his/her/its voting rights by way of electronic transmission during the period from April 29, 2023 to May 27, 2023. Please log in the "Stockvote" (<https://www.stockvote.com.tw>) of Taiwan Depository & Clearing Corporation (TDCC) and vote in.
- VIII. The Transfer Agency Department of Grand Fortune Securities Co., Ltd. is the proxy tallying and verification institution for this Annual meeting.
- IX. No souvenirs will be provided at the Annual General Meeting.
- X. It is highly appreciated that you handle the matters accordingly.

To Shareholders

Board of Directors

FIT Holding Co., Ltd.