

# **FIT Holding Co., Ltd.**

## **Meeting Notice of 2024 Annual General Shareholders' Meeting**

- I. The 2024 Annual General Shareholder's Meeting of FIT Holding Co., Ltd. will be convened at No. 49, Section 4, Zhongyang Road, Tucheng District, New Taipei City (Conference Room, 2nd floor) at 9:00 am on May 27(Monday),2024.

The agenda for the Meeting is as follows:

### **1. Reports Items**

- (1) The Company's business report for the year 2023.
- (2) Audit Committee's report on the review of the Company's final accounts for the year 2023.
- (3) Report on the Company's distribution of earnings and capital reserve in cash for the year 2023.
- (4) Report on the Company's distribution of remuneration of employees and directors for the year 2023.

### **2. Acknowledgement Items**

- (1) 2023 Business Report and financial statements of the Company.
- (2) 2023 earnings distribution of the Company.

### **3. Matters for Election**

Holding a by-election for an independent director.

### **4. Other motions**

Proposal for lifting the non-compete clause for newly elected independent directors.

### **5. Extempore Motions**

- II. The major items of the proposal for distribution of 2023 profits has been resolved by the Board of Directors meeting are as follows : Appropriations of earnings in cash dividends to shareholders (NT\$ per share): NT\$1.5. Cash distributed from capital surplus to shareholders (NT\$ per share): NT\$0.5. Total is NT\$2.
- III. The Company adopted the candidate nomination system for electing the 1 independent director. List of independent director candidate is as below. Please refer to Market Observation Post System at (<https://mops.twse.com.tw/mops/>)

web/t146sb10) for the educational background and experience relevant information.

List of independent director candidate : Lu Hong Te

- IV. If the Company decides to hold a meeting under Article 172 of the Company Law, electronic files will be posted to the Market Observation Post System at <https://mops.twse.com.tw>. Please select "Shareholders' Meetings" under the "Electronic Books" tab, enter the year, and click "GO" to find the meeting files corresponding to Company code.
- V. Pursuant to Article 165 of the Company Act, the Company hereby closes the share transfer registration from March 29, 2024 to May 27, 2024.
- VI. Please find enclosed the "Notice of Attendance" and "Proxy Statement." If you intend to personally attend the meeting, please sign or place your seal in the "Registration Card" column. Shareholders may sign or place their seal in the "Proxy Statement" column to appoint a proxy to attend the meeting on his or her behalf and execute power of attorney in writing. Please fill in the "Proxy Statement" and deliver to the Company's stock agency, Grand Fortune Securities Co., Ltd. Transfer Agent, no later than May 21, 2024, 5 days prior to the meeting date.
- VII. The company will compile a summary statement of the relevant information provided by shareholders through solicitation of the proxy and disclose the content in the website of Securities & Futures Institute (SFI) on April 26, 2024. Shareholders can navigate to SFI's web page (<https://free.sfi.org.tw>) to view relevant information. (TWSE code:3712)
- VIII. Shareholders may exercise his/her/its voting rights by way of electronic transmission during the period from April 27, 2024 to May 24, 2024. Please log in the "Stockvote" (<https://www.stockvote.com.tw>) of Taiwan Depository & Clearing Corporation (TDCC) and vote in.
- IX. The Transfer Agency Department of Grand Fortune Securities Co., Ltd. is the proxy tallying and verification institution for this Annual meeting.
- X. No souvenirs will be provided at the Annual General Meeting.
- XI. It is highly appreciated that you handle the matters accordingly.

To Shareholders

Board of Directors

FIT Holding Co., Ltd.