

# **FIT Holding Co., Ltd.**

## **Meeting Notice of 2025 Annual General Shareholders' Meeting**

- I. The 2025 Annual General Shareholder's Meeting of FIT Holding Co., Ltd. will be convened at No. 49, Section 4, Zhongyang Road, Tucheng District, New Taipei City (Conference Room, 2nd floor) at 9:00 am on May 28(Wednesday),2025.

The agenda for the Meeting is as follows:

1. Reports Items

- (1) The Company's business report for the year 2024.
- (2) Audit Committee's report on the review of the Company's final accounts for the year 2024.
- (3) Report on the Company's distribution of earnings in cash for the year 2024.
- (4) Report on the Company's distribution of remuneration of employees and directors for the year 2024.

2. Acknowledgement Items

- (1)2024 Business Report and financial statements of the Company.
- (2)2024 earnings distribution of the Company.

3. Matters for Discussion

The amendment to the Company's Corporate Charter (Articles of Incorporation).

4. Matters for Election

Election of the Directors.

5. Matters for Others

Discussed the release of non-competition restrictions for newly elected directors and their representatives of the Company.

6. Extempore Motions

- II. The major items of the proposal for distribution of 2024 profits has been resolved by the Board of Directors meeting are as follows : Appropriations of earnings in cash dividends to shareholders (NT\$ per share): NT\$3.
- III. The Company adopted the candidate nomination system for electing the 9 directors (including 3 independent directors). List of director and independent director candidates is as below. Please refer to Market Observation Post Systemat ( <https://mops.twse.com.tw/> ) for the educational background and experience relevant information.

List of director and independent director candidates :

Director candidates:

Representative of Foxlink International Investment Ltd.: T.C. Gou

Representative of Foxlink International Investment Ltd.: Kufn Lin

Representative of Hsin Hung International Investment Co., Ltd.: Jeffrey Cheng

Representative of Hsin Hung International Investment Co., Ltd.: Hwee Kian Lim

Representative of Taiwan Foxlink Investment Co., Ltd. : Wison Hu

Representative of Taiwan Foxlink Investment Co., Ltd. : Semi Wang

Independent director candidates:

Ralph Chen

Chen-Rong Chiang

Hong Te Lu

- IV. If the Company decides to hold a meeting under Article 172 of the Company Law, electronic files will be posted to the Market Observation Post System at <https://mops.twse.com.tw>. Please select "Shareholders' Meetings" under the "Electronic Books" tab, enter the year, and click "GO" to find the meeting files corresponding to Company code.
- V. Pursuant to Article 165 of the Company Act, the Company hereby closes the share transfer registration from March 30, 2025 to May 28, 2025.
- VI. Please find enclosed the "Notice of Attendance" and "Proxy Statement." If you intend to personally attend the meeting, please sign or place your seal in the "Registration Card" column. Shareholders may sign or place their seal in the "Proxy Statement" column to appoint a proxy to attend the meeting on his or her behalf and execute power of attorney in writing. Please fill in the "Proxy Statement" and deliver to the Company's stock agency, Grand Fortune Securities Co., Ltd. Transfer Agent, no later than May 22, 2025, 5 days prior to the meeting date.
- VII. The company will compile a summary statement of the relevant information provided by shareholders through solicitation of the proxy and disclose the content in the website of Securities & Futures Institute (SFI) on April 25, 2025. Shareholders can navigate to SFI's web page (<https://free.sfi.org.tw>) to view relevant information. (TWSE code:3712 )
- VIII. Shareholders may exercise his/her/its voting rights by way of electronic transmission during the period from April 26, 2025 to May 25, 2025. Please log in the "Stockvote" (<https://stockservices.tdcc.com.tw>) of Taiwan Depository & Clearing Corporation (TDCC) and vote in.
- IX. The Transfer Agency Department of Grand Fortune Securities Co., Ltd. is the proxy tallying and verification institution for this Annual meeting.
- X. No souvenirs will be provided at the Annual General Meeting.
- XI. It is highly appreciated that you handle the matters accordingly.

To Shareholders

Board of Directors

FIT Holding Co., Ltd.